#### Appendix B: Financial performance for period ended 30 September 2025

### STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES FOR THE 3 MONTHS ENDED 30 SEPTEMBER 2025

Actual		Actual	Budget	Variance	Variance	Forecast	Budget (per SPE)
Sept 24 YTD		Sept 25 YTD	Sept 25 YTD	YTD	YTD	Year-end	Year-end
\$000		\$000	\$000	\$000	%	\$000	\$000
	Revenue			-			
1910	Crown revenue	1,910	1,910	-	0%	7,641	7,641
58	Other revenue	58	103	(45)	-44%	296	296
30	Interest income	10	8	2	25%	33	30
1,998	Total income	1,978	2,021	(43)		7,970	7,967
	Expenditure						
38	Promotion	23	15	8	53%	73	66
0	Audit fees	-	-	-	0%	55	55
27	Depreciation and amortisation	22	24	(2)	-8%	94	96
141	Rental expense	140	139	1	1%	546	545
364	Operating expenses	300	353	(53)	-15%	1,369	1,290
1500	Staff expenses	1,650	1,700	(50)	-3%	6,633	6,572
2,070	Total expenditure	2,135	2,231	(96)		8,770	8,624
(72)	Surplus/(Deficit)	(157)	(210)	53		(800)	(657)
-	Other comprehensive revenue and expenses	-	-	-	-	-	
(72)	Total comprehensive revenue and expenses	(157)	(210)	53		(800)	(657)

# STATEMENT OF FINANCIAL POSITION AS AT 30 SEPTEMBER 2025

				Budget (per
Actual	Budget		Forecast	SPE)
•				Year-end
\$000	\$000	\$000	\$000	\$000
				1,411
2,028	1,842	186	1,388	1,411
2,315	1,964	351	1459	1,473
42	24	18	31	28
137	115	22	125	125
2,494	2,103	391	1,615	1,626
115	136	(21)	111	124
3	3	-	12	12
118	139	(21)	123	136
2,612	2,242	370	1,738	1,762
190	150	40	124	125
394	250	144	210	210
584	400	184	334	335
-		-	16	16
=	-	-	16	16
584	400	184	350	351
2,028	1,842	186	1,388	1,411
	\$ept 25 YTD Sept \$000  2,028  2,028  2,315  42  137  2,494  115  3  118  2,612  190  394  584	Sept 25 YTD Sept       25 YTD 5000         \$0000       \$0000         2,028       1,842         2,315       1,964         42       24         137       115         2,494       2,103         115       136         3       3         118       139         2,612       2,242         190       150         394       250         584       400	Sept 25 YTD Sept 25 YTD \$000         Variance YTD YTD \$000           \$000         \$000         \$000           2,028         1,842         186           2,028         1,842         186           2,315         1,964         351           42         24         18           137         115         22           2,494         2,103         391           115         136         (21)           3         3         -           118         139         (21)           2,612         2,242         370           190         150         40           394         250         144           584         400         184	Variance           Sept 25 YTD         Sept 25 YTD         YTD         Year-end           \$000         \$000         \$000         \$000           2,028         1,842         186         1388           2,315         1,964         351         1459           42         24         18         31           137         115         22         125           2,494         2,103         391         1,615           115         136         (21)         111           3         3         -         12           118         139         (21)         123           2,612         2,242         370         1,738           190         150         40         124           394         250         144         210           584         400         184         334           -         -         -         16           -         -         -         -         16           -         -         -         -         -         16           -         -         -         -         -         -         -         -

# STATEMENT OF CASH FLOWS FOR THE 3 MONTHS ENDED 30 SEPTEMBER 2025

Actual         Budget         Forecast         SPE)           Sept 25 YTD Sept         25 YTD         Year-end         Year-end           5000         \$000         \$000         \$000           CASH FLOWS FROM OPERATING ACTIVITIES         Sept 25 YTD \$1,910         \$0,900         \$000           Receipts from the Crown         1,910         1,910         7,641         7,641           Receipts from other revenue         58         104         296         296           Interest received         10         8         33         30           Cash was applied to:         1,978         2,022         7,970         7,967           Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         2(2)         (41         (34)         (37)           Net cash flows from operating activities         4         1,931         2,154         8,703         8,521           Net cash flows from investing ACTIVITIES         2         7         7         80           Cash provided from:         2         2         7         7         80 <t< th=""><th></th><th></th><th></th><th>E</th><th>Budget (per</th></t<>				E	Budget (per
CASH FLOWS FROM OPERATING ACTIVITIES         \$000         \$000         \$000           CASH FLOWS FROM OPERATING ACTIVITIES           Cash was provided from:         8         1,910         7,641         7,641           Receipts from the Crown         1,910         1,910         7,641         7,641           Receipts from other revenue         158         104         296         296           Interest received         10         8         33         30           2 cash was applied to:         2,022         7,970         7,967           Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES           Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:           Sale of property, plant and equipment and intangibles		Actual	Budget	Forecast	SPE)
Cash was provided from:           Receipts from the Crown         1,910         1,910         7,641         7,641           Receipts from other revenue         58         104         296         296           Interest received         10         8         33         30           Interest received         1,978         2,022         7,970         7,967           Cash was applied to:         Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES           Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:           Sale of property, plant and equipment and intangibles         -         -         -         -           Net cash flows from investing activities         (3)         (11)         (79)         (80)		Sept 25 YTD S	Sept 25 YTD	Year-end	Year-end
Cash was provided from:         Receipts from the Crown       1,910       1,910       7,641       7,641         Receipts from other revenue       58       104       296       296         Interest received       10       8       33       30         Cash was applied to:         Payment to suppliers       481       525       2,098       1,976         Payment to employees       1,473       1,670       6,639       6,582         Net Goods and services tax       (23)       (41)       (34)       (37)         Net cash flows from operating activities       47       (132)       (733)       (554)         CASH FLOWS FROM INVESTING ACTIVITIES         Cash was applied to:         Purchase of property, plant and equipment and intangibles       3       11       79       80         Cash provided from:         Sale of property, plant and equipment and intangibles       -       -       -       -         Net cash flows from investing activities       (3)       (11)       (79)       (80)         Net increase/(decrease) in cash held       44       (143)       (812)       (634)         Plus opening cash       2,271       2,107		\$000	\$000	\$000	\$000
Receipts from the Crown         1,910         1,910         7,641         7,641           Receipts from other revenue         58         104         296         296           Interest received         10         8         33         30           Language of the color of the col	CASH FLOWS FROM OPERATING ACTIVITIES				
Receipts from other revenue         58         104         296         296           Interest received         10         8         33         30           1,978         2,022         7,970         7,967           Cash was applied to:         Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES         Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Net cash flows from investing activities         (3)         (11)         (79)         (80)           Net increase/(decrease) in cash held         44         (143)         (812)         (634)           Plus opening cash         2,271         2,107         2,271         2,107	Cash was provided from:				
Interest received         10         8         33         30           Cash was applied to:         Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES         Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:         Sale of property, plant and equipment and intangibles         -	Receipts from the Crown	1,910	1,910	7,641	7,641
1,978       2,022       7,970       7,967         Cash was applied to:       Payment to suppliers       481       525       2,098       1,976         Payment to employees       1,473       1,670       6,639       6,582         Net Goods and services tax       (23)       (41)       (34)       (37)         Net cash flows from operating activities       47       (132)       (733)       (554)         CASH FLOWS FROM INVESTING ACTIVITIES         Cash was applied to:       Purchase of property, plant and equipment and intangibles       3       11       79       80         Cash provided from:         Sale of property, plant and equipment and intangibles       -       -       -       -         Net cash flows from investing activities       (3)       (11)       (79)       (80)         Net increase/(decrease) in cash held       44       (143)       (812)       (634)         Plus opening cash       2,271       2,107       2,271       2,107	Receipts from other revenue	58	104	296	296
Cash was applied to:         Payment to suppliers       481       525       2,098       1,976         Payment to employees       1,473       1,670       6,639       6,582         Net Goods and services tax       (23)       (41)       (34)       (37)         Net cash flows from operating activities       47       (132)       (733)       (554)         CASH FLOWS FROM INVESTING ACTIVITIES         Cash was applied to:         Purchase of property, plant and equipment and intangibles       3       11       79       80         Cash provided from:         Sale of property, plant and equipment and intangibles       -       -       -         Net cash flows from investing activities       (3)       (11)       (79)       (80)         Net increase/(decrease) in cash held       44       (143)       (812)       (634)         Plus opening cash       2,271       2,107       2,271       2,107	Interest received	10	8	33	30
Payment to suppliers         481         525         2,098         1,976           Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES           Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:           Sale of property, plant and equipment and intangibles         -		1,978	2,022	7,970	7,967
Payment to employees         1,473         1,670         6,639         6,582           Net Goods and services tax         (23)         (41)         (34)         (37)           1,931         2,154         8,703         8,521           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES           Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:           Sale of property, plant and equipment and intangibles         -	Cash was applied to:				
Net Goods and services tax         (23)         (41)         (34)         (37)           1,931         2,154         8,703         8,521           Net cash flows from operating activities         47         (132)         (733)         (554)           CASH FLOWS FROM INVESTING ACTIVITIES           Cash was applied to:           Purchase of property, plant and equipment and intangibles         3         11         79         80           Cash provided from:           Sale of property, plant and equipment and intangibles         -	Payment to suppliers	481	525	2,098	1,976
Net cash flows from operating activities  1,931 2,154 8,703 8,521  Net cash flows from operating activities  47 (132) (733) (554)  CASH FLOWS FROM INVESTING ACTIVITIES  Cash was applied to:  Purchase of property, plant and equipment and intangibles  3 11 79 80  Cash provided from:  Sale of property, plant and equipment and intangibles	Payment to employees	1,473	1,670	6,639	6,582
Net cash flows from operating activities 47 (132) (733) (554)  CASH FLOWS FROM INVESTING ACTIVITIES  Cash was applied to:  Purchase of property, plant and equipment and intangibles 3 11 79 80  Cash provided from:  Sale of property, plant and equipment and intangibles	Net Goods and services tax	(23)	(41)	(34)	(37)
CASH FLOWS FROM INVESTING ACTIVITIES Cash was applied to: Purchase of property, plant and equipment and intangibles 3 11 79 80  Cash provided from: Sale of property, plant and equipment and intangibles		1,931	2,154	8,703	8,521
Cash was applied to: Purchase of property, plant and equipment and intangibles 3 11 79 80  Cash provided from: Sale of property, plant and equipment and intangibles	Net cash flows from operating activities	47	(132)	(733)	(554)
Cash was applied to: Purchase of property, plant and equipment and intangibles 3 11 79 80  Cash provided from: Sale of property, plant and equipment and intangibles					
Purchase of property, plant and equipment and intangibles 3 11 79 80  Cash provided from: Sale of property, plant and equipment and intangibles  Net cash flows from investing activities (3) (11) (79) (80)  Net increase/(decrease) in cash held 44 (143) (812) (634) Plus opening cash 2,271 2,107 2,271 2,107	CASH FLOWS FROM INVESTING ACTIVITIES				
Cash provided from: Sale of property, plant and equipment and intangibles   Net cash flows from investing activities  (3) (11) (79) (80)  Net increase/(decrease) in cash held  44 (143) (812) (634)  Plus opening cash  2,271 2,107 2,271 2,107	Cash was applied to:				
Sale of property, plant and equipment and intangibles	Purchase of property, plant and equipment and intangibles	3	11	79	80
Sale of property, plant and equipment and intangibles					
Net cash flows from investing activities         (3)         (11)         (79)         (80)           Net increase/(decrease) in cash held         44         (143)         (812)         (634)           Plus opening cash         2,271         2,107         2,271         2,107	Cash provided from:				
Net increase/(decrease) in cash held       44       (143)       (812)       (634)         Plus opening cash       2,271       2,107       2,271       2,107	Sale of property, plant and equipment and intangibles	-	-		-
Net increase/(decrease) in cash held       44       (143)       (812)       (634)         Plus opening cash       2,271       2,107       2,271       2,107	Not each flows from investing activities	(2)	(11)	(70)	(80)
Plus opening cash 2,271 2,107 2,271 2,107	Mer cash nows from investing activities	(3)	(11)	(79)	(00)
Plus opening cash 2,271 2,107 2,271 2,107	Net increase/(decrease) in cash held	44	(143)	(812)	(634)
	,	* *	, ,	, ,	, ,
7	. •	•	•		-
Cash at bank 2,315 1,964 1,459 1,473		•		· · · · · · · · · · · · · · · · · · ·	

#### Appendix C: Performance against Statements of Service Performance - Year to Date

**Function 1:** 

Strategy and Insights

Measure	Achieved 2025/2026	Expectation as at 30/09/2025 (as per SPE)
Conduct 2 assessments a year to gauge the		
privacy maturity or attitudes of agencies or		
individuals.		
	On track	2

### Function 2:

#### **Communications and Education**

Measure	Achieved 2025/2026	Expectation as at 30/09/2025 (as per SPE)
Education module completions as a		
percentage of education module registrations		
in the year.	77%	75%
Respond to all enquiries within 5 working		
days.	65%	95%
Content improvements made to digital service	Tracking ahead of plan. 1,268 tasks of a total	
channels.	1,549 have been completed	Achieved

#### Function 3: Compliance and Enforcement

Measure	Achieved 2025/2026	Expectation as at 30/09/2025 (as per SPE)
Notified privacy breaches that are likely to		
cause serious harm, are followed up with the		
notifying agency within 10 working days of		
receipt.	96%	85%
The percentage of externally reviewed		
compliance investigations that are rated as 3.5		
out of 5 or better for quality.	Measured at year end	85%
Incoming compliance issues are risk assessed		
to determinate the appropriate response		
activity.	92%	90%

#### Function 4: Policy and Advocacy

		Expectation as at 30/09/2025 (as per
Measure	Achieved 2025/2026	SPE)
The percentage of externally reviewed policy		
files that are rated as 3.5 out of 5 or better for		
quality.	Measured at year end	85%
Undertake 2 projects relevant to setting		
privacy standards, expectations or guidance in		
the privacy system.	On track	Achieved
All externally reviewed policy files		
appropriately incorporate Treaty and Te Ao		
Māori analysis as necessary.	Measured at year end	85%

Function 5: Investigations and Dispute Resolution

Measure	Achieved 2025/2026	Expectation as at 30/09/2025 (as per SPE)
The percentage of notified complaints files closed by settlement between the parties.	53%	50%
The percentage of externally reviewed complaints investigations that are rated as 3.5 out of 5 or better for quality.	Measured at year end	85%
The percentage of complaints closed during the year that were less than 6 months old at closure.	85%	85%