

# Patching the Leaks in Your NFP Organisation – Privacy and Data Security for Not-For-Profits

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**Privacy Week 2026**  
**11 - 15 May**  
[privacy.org.nz](https://privacy.org.nz)

## What we're talking about

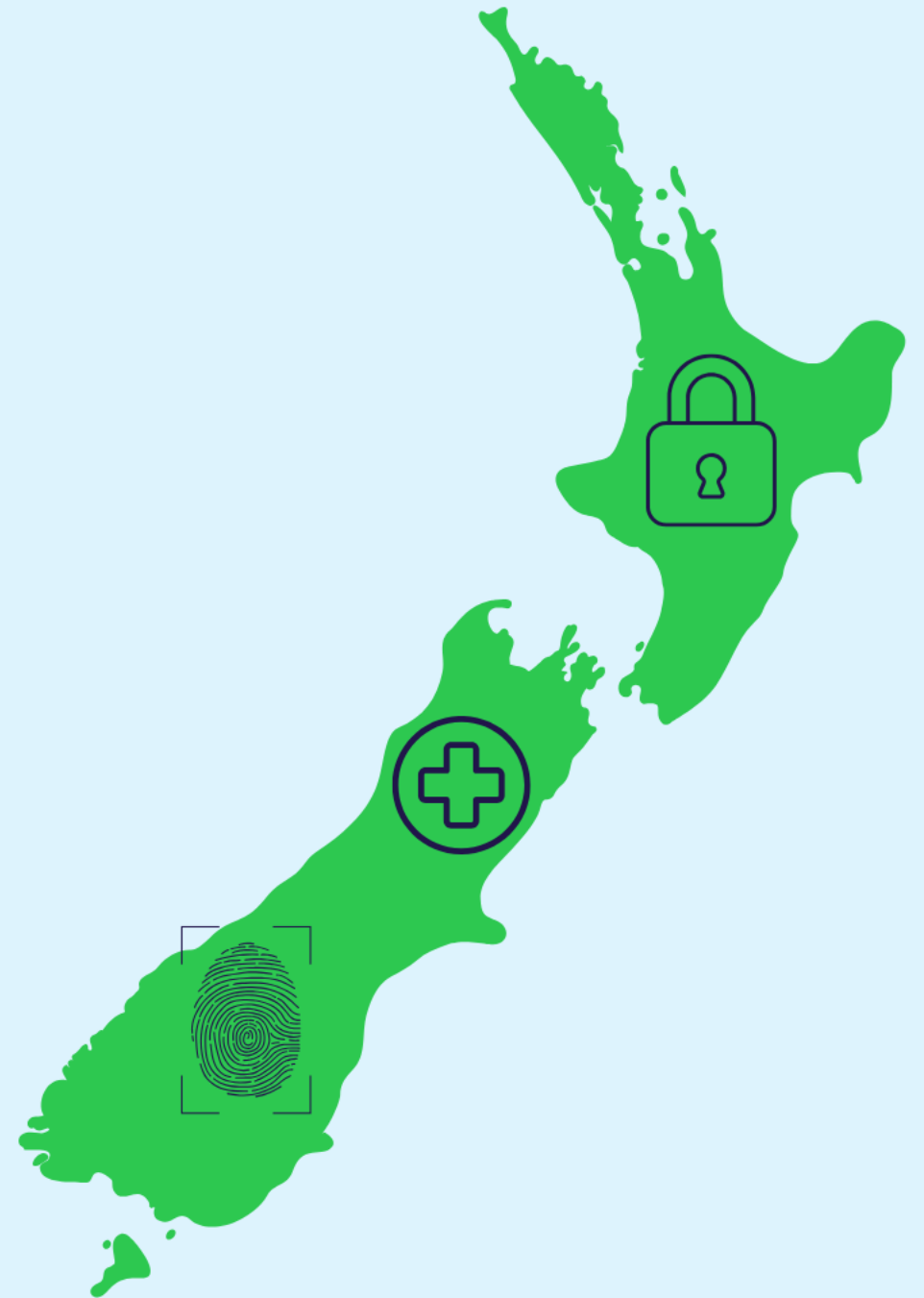
- NFPs are often the kaitiaki (guardians) of a lot of personal information
- Some may be very sensitive
- Huge demand on NFPs' capacity and resources
- Privacy not always prioritised
- Massive consequences to getting privacy wrong
- Huge benefits to getting privacy right

## Today we will discuss

1. Understanding the law
2. Governance – privacy in the real world
3. Practical guidance to put privacy into practice

# The privacy landscape in New Zealand

- Privacy Act 2020
- Mandatory notification of 'notifiable' privacy breaches
- Relevant Codes eg:
  - Health Information Privacy Code 2020
  - Biometric Processing Privacy Code 2025
- Privacy Officer
- Privacy documentation



# Collecting Personal Information

- IPP1 – Purpose of collection
- IPP2 – Source
- IPP3 – Collection from subject
- IPP4 – Manner of collection



# Protecting Personal Information

- IPP5 – Storage and security
- IPP8 – Accuracy
- IPP9 – Retention



# Individual Rights

- IPP6 - Access requests
- IPP7 - Correction requests



# Use and Disclosure of Personal Information

- IPP10 – Use
- IPP11 – Disclosure
- IPP12 – Disclosure outside of New Zealand
- IPP13 – Unique identifiers



# Notifiable privacy breach?

**privacy breach**, in relation to personal information held by an agency,—

- (a) means—
- (i) unauthorised or accidental access to, or disclosure, alteration, loss, or destruction of, the personal information; or
  - (ii) an action that prevents the agency from accessing the information on either a temporary or permanent basis; and
- (b) includes any of the things listed in paragraph (a)(i) or an action under paragraph (a)(ii), whether or not it—
- (i) was caused by a person inside or outside the agency; or
  - (ii) is attributable in whole or in part to any action by the agency; or
  - (iii) is ongoing.

- Is it Notifiable?
- What does “serious harm” include?
  - Physical harm or intimidation
  - Identity theft
  - Employment harm (i.e. loss of a job)
  - Financial fraud
  - Family violence
  - Psychological or emotional harm



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**Wise words from Jo Cribb:  
get off the call and do this  
next...**

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**Practical guidance from Anthony:  
putting good privacy into practice**

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**Any questions? Get in touch...**



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